

Gofynnwch Am/Please ask for:  
Rhif Est./Telephone N<sup>o</sup>:  
Ffacs/Fax:  
E-Bos:/E-Mail:  
Cylchlythyr/Circular:

Mr Greg Reynolds  
01443 203411  
01443 219619  
[tinarees@bryncelynnog.org.uk](mailto:tinarees@bryncelynnog.org.uk)  
58/2006

Tŷ Trevithick, Abercynon  
Mountain Ash CF45 4UQ  
Tŷ Trevithick, Abercynon  
Aberpennar CF45 4UQ

Tel/Ffôn: 01443 744000  
Fax/Facs: 01443 744024

21 April 2006

To: All head teachers of schools in Rhondda Cynon Taf

Dear colleagues

## SCHOOL PAY POLICY

In response to a number of requests from schools in RCT for guidance on updated pay policies please note that you can use the model DfES pay policy. It is available on [www.teachernet.gov.uk](http://www.teachernet.gov.uk) This will support your implementation of the review of staffing structures.

The model pay policy will help to alleviate any difficulties you might encounter in formulating an updated pay policy. You can amend the pay policy to suit the needs of your school.

A number of schools in England and Wales have found the policy a useful document in reviewing their staffing structures.

Please contact myself, Gareth Jones (Remodelling Advisor for Secondary and Special Schools) or Elizabeth Clark (Principal Officer - School Remodelling) if you need further information. Myself and Gareth are available on 01443 203411 and Elizabeth on 01443 744139.

Yours sincerely

Greg Reynolds  
Remodelling Advisor for Primary Schools

**Mike Keating**  
Director of Education and Lifelong Learning  
Cyfarwyddwr Addysg a Dysgu Gydol Oes



**RHONDDA CYNON TAF**